



## Sustainability Policy

### Vision

BK Specialty Foods recognizes the need for corporate sustainability practices and strives to implement policies, procedures and systems that help achieve this vision.

### Principles

Our approach to business is guided by commitments to the following principles: Leadership, Inclusivity, Transparency, Integrity, Stewardship and Continuous Improvement.

### Our Ability and Duty to Act

We believe in using the Earth's resources wisely as we operate our business on a daily basis. We also believe we have the power to make a positive human impact on the diverse people we touch.

Our attention to environmental, social and economic responsibility includes working within the law and voluntarily exceeding legal requirements in order to be innovative and demonstrate leadership on the issues that are important to us and our stakeholders. As we design experiences, execute events and evaluate our success we are able to choose every day in big and small ways how our actions and words build a better quality of life for our employees, clients, event participants and suppliers.

### Important Issues

Our business faces many challenges and opportunities. Due to their direct impact on us and our stakeholders we have prioritized the following issues that need to be addressed:

- *Climate change*
- *Energy conservation*
- *Waste reduction*
- *Health and Safety*
- *Opportunities for Women and Minorities*
- *Support for local community and charities*





## Objectives

We commit to:

1. Minimize environmental impacts in the areas of waste, water, energy and air quality.
  - kWh energy use at office: Reduce to under than 900,000 kWh this year.
  - Reduce energy consumption generated by fossil fuels by 20%
2. Ensure our supply chain has responsible social and environmental practices.
  - Survey existing vendors for sustainability policies and practices
  - Request sustainability statements from all new vendors
3. Increase the percentage of waste that is recycled.
4. Reduce the amount of paper that is used internally.
5. Explore innovative approaches to minimize negative environmental impacts and improve economic bottom lines.
6. Sourcing products from woman and minority owned businesses whenever possible.
7. Continue to contribute to charities, food banks, and community outreach programs.



## Implementation and Reporting

In order to achieve these objectives and evaluate progress against our sustainability goals:

- Join regional environmental council
- Establish Green training for our staff
- Internal senior reviews will be held at least twice per year.
- Management reviews will be conducted quarterly.
- We will internally evaluate our progress against these goals annually.

Brett Kratchman, President

(Date)

